



UNION BANK EMPLOYEES' UNION - TAMILNADU

(Affiliated to AIBEA & AIUBEA)

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Circular No:119:2023

01.07.2023

Dear Comrades,

Employee Relations Meetings – Minutes

You may be aware that Employee Relations Meetings (earlier Industrial Relations Meetings) are being held from 1988, to help the issues of employees getting sorted out across the table between the Management and Unions. Such meetings are held on a quarterly basis at Regional Offices, Field General Manager's Offices and Central Office and it is a tool in the hands of the employees to getting their issues resolved.

As ER Meetings are held on an ongoing basis, members may send their issues to the Regional level functionaries so that, it can be included in the next meeting. We enclose the minutes of the meetings held at all the nine Regional Offices and Field General Manager's Office, Chennai during June, 2023 quarter, for your information and record. The details and participants are given hereunder:

Meeting at Coimbatore on 01.06.2023:

Representing Management:	Representing Union:
1. Sri. Renjith Swaminathan, Regional Head	1. Com. M.Sridhar, President
2. Smt. A.Evangeline Dhivyaa, Senior Manager (HR)	2. Com. M.Sankareswaran, Senior Vice President
3. Sri.K.Mohanraj, Manager (Operations)	3. Com. E.Nagendran, DGS
4. Com. K.Marimuthu, SC/ST Representative	4. Com. C.Murali, Secretary
	5. Com. V.Sivakumar, Joint Secretary
	6. Com. K.Janarthanan, Asst Secretary

Meeting at Tirupur on 02.06.2023:

Representing Management:	Representing Union:
1. Sri. P.Dhanasekaran, Regional Head	1. Com. N.T.A.Selvaraj, Vice Chairman
2. Sri. Yuva Raja Baluchamy, Dy RH	2. Com. M.Sridhar, President
3. Sri. K.Bala Vinayagam, Chief Manager (P&D)	3. Com. M.Sankareswaran, Working President
4. Sri. C.S.Madhan, Senior Manager (HR)	3. Com. E.Nagendran, DGS
	4. Com. K.Damaodaran, Secretary
	6. Com. R.Sivagnavel, Joint Secretary

Meeting at Salem on 03.06.2023:

Representing Management:	Representing Union:
1. Sri. M.Chelladurai, Regional Head	1. Com. M.Sridhar, President
2. Sri. D.Prince, Deputy Regional Head	2. Com. M.Sankareshwaran, Working President
3. Smt. C.N.Shanthi Sudha, Senior Manager	3. Com. A.Chidambaram , General Secretary
4. Com. S.Ambika, SC/ST Rep	4. Com. E.Nagendran, DGS
	5. Com. R.Vinothraj Kumar, Organising Secretary
	6. Com. M.Kalaimamani, Secretary

Meeting at Madurai on 14.06.2023:

Representing Management:	Representing Union:
1. Sri. T.K.Abijith, Regional Head	1. Com. M.Sridhar, President
2. Sri. Srinivasa Rao Chowdarai, Deputy Regional Head	2. Com. M.Sankareshwaran, Working President
3. G.Ilanchezhiyan, Deputy Regional Head	3. Com. A.Chidambaram , General Secretary
4. Smt. A.Karthika, Asst Manager (HR)	4. Com. T.Kumar, Organizing Secretary
5. Com. V.Lakshmi Pradeepa, SC/ST Rep.	5. Com. B.Radhakrishnan, Joint Secretary
	6. Com. P.G.Ravikumar, Asst Secretary

Meeting at Tirunelveli on 15.06.2023:

Representing Management:	Representing Union:
1. Sri. P.R.Ranjith, Regional Head	1. Com. M.Sridhar, President
2. Sri. J.Jeyapaul, Deputy Regional Head	2. Com. M.Sankareswaran, Working President
3. Sri. Somasundaran, Deputy Regional Head	3. Com. A.Chidambaram , General Secretary
4. Sri. A.Gokul, Manager (HRM)	4. Com. T.Kumar, Organising Secretary
5. Com. Maheshwari, SC/ST Rep	5. Com. S.Manikandan, Secretary
	6. Com. R.Abitha, Asst Secretary

Meeting at Tiruchirapalli on 16.06.2023:

Representing Management:	Representing Union:
1. Sri. S.S.Lavanya, Regional Head	1. Com. M.Sridhar, President
2. Sri. M.R.Maniam, Deputy Regional Head	2. Com. M.Sankareshwaran, Working President
3. Smt. M.Sathish Kumar, Asst Manager	3. Com. J.Mohan, Vice President
4. Com. T.Sowmiya, SC/ST Rep	3. Com. A.Chidambaram , General Secretary
	4. Com. V.Sivanandam, Orgn Secretary
	5. Com. S.Ponnambalam, Secretary

Meeting at Broadway Regional Office, Chennai on 17.06.2023:

Representing Management:	Representing Union:
1. Sri. C.Prabu, Regional Head	1. Com. B.Nagarajan, Vice President
2. Sri. D.Muruganandam, Deputy Regional Head	2. Com. A.Chidambaram , General Secretary
3. Smt. Punitha Balasundaram, HR Head	3. Com. E.Nagendran, Deputy General Secretary
4. Com. Jayashree, SC/ST Rep	4. Com. V.Vetrivel, Secretary
	5. Com. S.Suresh, Treasurer
	6. Com. R.Shalini, Asst Secretary

Meeting at Kancheepuram on 19.06.2023:

Representing Management:	Representing Union:
1. Mr. V.Ravi Kumar, Regional Head	1. Com. M.Sankareshwaran, Working President
2. Mr. Grandhi Manik Lal, Deputy Regional Head	2. Com. A.Chidambaram , General Secretary
3. Mr. Mitrabhanu Mishra, Chief Manager	3. Com E.Nagendran, Deputy General Secretary
3. Ms. S.Malathi, Officer (HR)	4. Com. R.Arun Kumar, Secretary
4. Com. M.Ganesh, SC/ST Representative	5. Com. J.Kothandapani, Joint Secretary
	6. Com. J.Vijayalakshmi, Joint Secretary

Meeting at Whites Road Regional Office, Chennai on 20.06.2023:

Representing Management:	Representing Union:
1. Ms. R.Jasmine, Regional Head	1. Com. M.Sankareshwaran, Working President
2. Sri. M.Jeyakumar, Deputy Regional Head	2. Com. Leo Jeyaraj Francis, Vice President
3. Smt. P.Kruthika, Manager (HR)	3. Com. A.Chidambaram , General Secretary
4. Sri. Pragadeeshwaran, SC/ST Rep	4. Com. E.Nagendran, DGS
	5. Com. V.Elavarasan, Secretary
	6. Com. P.Ganeshan, Asst Secretary

Meeting at Field General Manager's Office, Chennai on 23.06.2023:

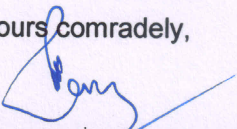
Representing Management:	Representing Union:
1. Sri.R.Viswesvaran, Field General Manager	1. Com. N.T.A.Selvaraj, Vice Chairman
2. Sri. G.Murugan, Deputy Zonal Head	2. Com. M.Sridhar, President
3. Sri. PDV. Sarma, Deputy Zonal Head	3. M.Sankareshwaran, Working President
4. Sri. S.Subramanian, Deputy Zonal Head	4. Com. A.Chidambaram , General Secretary
5. Sri. G.V.Prasanna Kumar, Chief Manager (Operations)	5. Com. E.Nagendran, Deputy General Secretary



6. Mrs. K.Nirmala, Chief Manager (HR)	6. Com. T.Kumar, Organising Secretary
7. Mr. Selvaraj Aravindaraj, SC/ST Rep	7. Com. V.Sivanandam, Organising Secretary
	8. Com. S.Manikandan, Secretary
	9. Com. M.Kalaimamani, Secretary
	10. Com. C.Murali, Secretary

With greetings,

Yours comradely,


(A.CHIDAMBARAM)
General Secretary

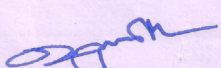
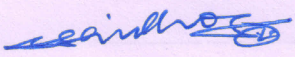
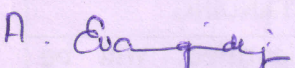
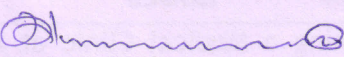
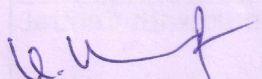
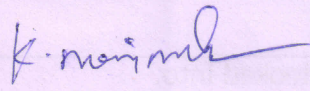
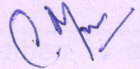
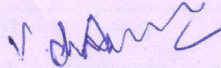
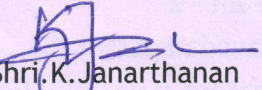
MINUTES OF THE QUARTERLY REGIONAL LEVEL EMPLOYEE RELATIONS MEETING HELD ON 01.06.2023 WITH UNION BANK EMPLOYEES' UNION - TAMIL NADU AT REGIONAL OFFICE COIMBATORE

The quarterly Regional Level Employee Relations meeting with the representatives of Union Bank Employees' Union -T.N. for the quarter ending June 2023 was held at Regional Office, Coimbatore on 01.06.2023.

Representing Management:	Representing Union:
1. Shri. Renjith Swaminathan Regional Head	1. Shri. M. Sridhar President
2. Ms. Evangeline Dhivyaa A. Senior Manaher (HR)	2. Shri. M. Sankareswaran Working President
3. Shri. Mohanraj K. Manager (Operations)	3. Shri. E. Nagendran Deputy General Secretary
4. SHRI. K. MARIMUTHU SC/ST REPRESENTATIVE	4. Shri. C. Murali Secretary
	5. Shri. V Sivakumar Joint Secretary
	6. Shri. K. Janarthanan Asst. Secretary

NO.	ISSUES	UNDERSTANDING
1.	Establishing a Medical Clinic at Regional Office, Coimbatore as provided in the Staff Welfare Schemes.	Two premises identified. Will be shortlisted at the earliest.
2.	Please provide Recycling ATM Machine in all City Branches	Matter will be taken up with Central Office.
3.	Please arrange new ATM near Trichy Road area as there is no ATM available in IFB branch.	Matter will be looked into.
4.	Provision of additional Cash Van can be arranged so that Cash can be remitted without any difficulty.	Matter will be looked into.
5.	Air Condition need to be Provided/Services required for the following Branches; 1. Alangombu 2. RS Puram - 2 3. Chinnavedampatti 4. Coimbatore Main - Mill Road 5. Chinniam palayam 6. Singanallur	Air Conditioner being provided on request from Branches. Branches mentioned will be looked into and resolved at the earliest.

	AMC to be periodically carried out so that Branches can avoid Air Condition problems.	
6.	Please provide new Cash counting machine to Kaliapuram Branch	Will be provided at the earliest.
7.	Monitoring of ATM functioning to be done at Hullical, Melur and Valparai Branches as the ATM machines are old and facing frequent problem of not functioning. The same has been notified in local Newspaper.	Steps will be taken to monitor ATM functioning.
8.	Staff Meeting to be conducted once in a month so that staff will be aware about the Branch position.	Instructions for the same have already been issued to Branches. Confirmation/Minutes will be obtained.
9.	Staff OD renewal to be enabled through union parivar for easy process.	Will be enabled.

Representing Management:	Representing Union:
 1. Shri. Renjith Swaminathan Regional Head	 1. Shri. M. Sridhar President
 2. Ms. Evangeline Dhivyaa A. Senior Manager (HR)	 2. Shri. M. Sankareswaran Working President
 3. Shri. Mohanraj K. Manager (Operations)	 3. Shri. E. Nagendran Deputy General Secretary
 4. SHRI. MARIMUTHU K. SC/ST REPRESENTATIVE	 4. Shri. C. Murali Secretary
	 5. Shri. V Sivakumar Joint Secretary
	 6. Shri. K. Janarthanan Asst. Secretary

(Govt. of India Undertaking)
Regional Office - Tiruppur

Place : Tiruppur

Date : 02/06/2023

Minutes of the Quarterly Regional Level Employee Relations Meeting for Quarter ending June 2023, held at Regional Office, Tiruppur with Union Bank Employees' Union (Tamilnadu) on 2nd June, 2023.

Management		UBEU (TN)	
Shri. P Dhanasekaran	Regional Head	Shri. N.T.A.Selvaraaj	Vice Chairman
Shri. Yuva Raja Baluchamy	Deputy Regional Head	Shri. M.Sridhar	President
Shri. Bala Vinayagam K	Chief Manager P & D	Shri. M Sankareswaran	Working President
Shri. Madhan C S	Senior Manager (HR)	Shri. E Nagendran	Deputy General Secretary
		Shri. K.Damodaran	Secretary
		Shri. R Sivagnanavel	Joint Secretary

NO.	ISSUES	UNDERSTANDING
1.	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff. 1. Karatholvu 2. Thalavadi 3. Gobichettipalayam (eAB)	Matter has been taken up with FGMO for providing sufficient staff.
2.	Relieving of Ms. Surya muthukumaran, PF 808524 Holding transfer orders (Avinashi to Coimbatore)	Will be relieved on joining of substitute(Ms. Nithya, PF 702978 Koonamalai Branch).

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3.	Establishing a Currency Chest in Tirupur Region. Several Branches are having huge cash holding. Several UB Branches are having less insurance coverage compared to eAB and eCB Branches.	Being under process and advertisement for building already published. Matter will be looked into.
4.	Please provide separate Cash Safe and Jewel Safe to the branches, wherever it is not available.	Already issued purchase order for all branches as per their requirement. We ensure to provide sufficient cash safe/jewel safe to needy branches.
5.	Establishing a Medical Clinic at Regional Office, Tirupur as provided in the Staff Welfare Schemes.	Already identified the doctor. Set up will be done shortly.
6.	The following branch needs scanner. 1. Karatholuvu	Will be provided immediately.
7.	ATM machine to be replaced in Karur branch	Matter has been already taken up with digital department, central office.
8.	Accumulated old records in Pallapatti branch should be replaced and Branch also needs AC	Suitable instruction has been given to branch for disposing of Old items. AC's will be provided as per requirement.
9.	Karur UBI Branch needs the following 1. One more Locker 2. Cash counting machine (Standing) 3. AMC for shorting machine	Necessary arrangements will be made to supply locker, cash counting machine and AMC for shorting machine.
10.	Cash sorting machine to be provided to the following branches. 1. Anuparpalayam 2. Tirupur SME (eCB) 3. Tiruppur Kumaran Road	Necessary arrangements will be made to supply cash sorting machines to the needy branches.
11	Staffs are forced to do late sitting and denial of leaves in Dharapuram Road branch. Sub staff is not allowed to help the cash counter	Matter will be examined and suitable instruction will be given to the branch.

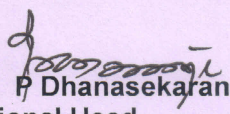


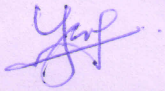


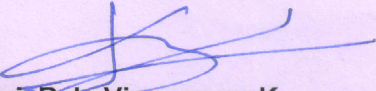


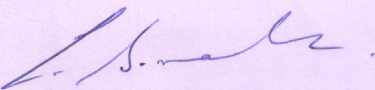


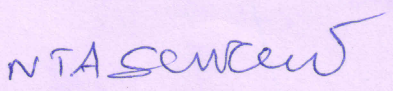

12	A/C are not working in most of the branches. A/c is not provided in Bodipatty branch	As per the requirement of the branches, we ensure all the request from the branches are attended in top priority. Matter will be looked into.
13	Manpower shortage in the following Branches 1.Mugasianumanpalli 2.Soosaipuram 3.Erode Sathy road branch 4.Veerappanpalayam 5.Tirupur PN Road-UBI	Already Indent has been placed to FGMO - Chennai for providing staff to these branches.

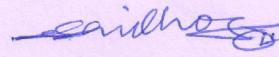

Shri. P. Dhanasekaran
Regional Head


Shri. Yuva Raja Baluchamy
Chief Manager

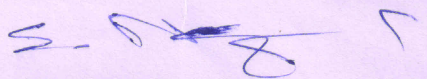

Shri. Bala Vinayagam K
Chief Manager (P & D)

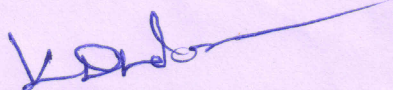

Shri. Madhan C S
Senior Manager (HR)

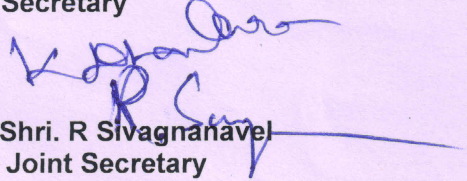

Shri N.T.A.Selvaraaj
Vice Chairman


Shri M.Sridhar
President


Shri. M Sankareswaran
Working President


Shri. E Nagendran
Deputy General Secretary


Shri. K.Damodaran
Secretary


Shri. R Sivagnanavel
Joint Secretary



दिनांक /Date: 03.06.2023

**MINUTES OF THE QUARTERLY REGIONAL LEVEL ER MEETING HELD AT REGIONAL OFFICE
SALEM WITH UNION BANK EMPLOYEES' UNION - TAMIL NADU ON 03.06.2023 FOR
QUARTER JUNE 2023**

The quarterly ER Meeting with the representatives of Union Bank Employees' Union -TN for the quarter ending JUNE 2023 was held at Regional office Salem on 03.06.2023.

Representing Management:

1. Shri. Chelladurai M
Regional Head
2. Shri D Prince
Dy Regional Head
3. Ms N C Shanthi Sudha
Senior Manager
4. Ms Karkuzhali
Sr. Manager (HR)
5. Ms S Ambika
SC/ST Representative

Representing Association:

1. Shri M Sridhar
President
2. Shri M Sankareswaran
Working President
3. Shri A Chidambaram
General Secretary
4. Shri. E Nagendran
Dy. General Secretary
5. Shri Vinothraj Kumar R
Organising Secretary
6. Shri Kalaimamani
Secretary

Sl. No.	ISSUES OF ASSOCIATION	MANAGEMENTS REPLY
1.	Every Branch should be provided with a minimum of two clerks, one peon and one House keeper. Please provide sufficient staff wherever the number is less.	Concern of the association is noted. Already matter taken up with FGMO office. ✓
2.	Please complete the process of Higher Assignment of SWO-B and Daftary at any earlier date.	Once we receive instructions from FGMO, the same shall be done. ✓
3.	Relieving of all the employees holding Transfer/ Higher Assignment orders : 1. Ms. C.Priyadharshini, 760165, HC, Namakkal (902021) to Ramanathapurampudur (Long pending) 2. Ms.Karthika.E, 702124, Spl Asst, Rasipuram (829498) to Namagiripet (929808) 3. Mr.K.Annadurai, 605405, Spl Asst, Namagiripet (929808) to Salem Town (900290) 4. Mr.M.Kannabiran, 512917, Spl Asst, Salem Town (900290) to Jaffrabad (533360)	Regarding relieving of Ms C Priyadharshini, the same shall be looked into immediately. Relieving of other staffs mentioned (2-6), the same shall be done as and when we receive substitute for the same during deployment of

	5. Mr.R.Manoj Balakumar, 701567, Spl Asst, Pachal (915092) to Singalandapuram (902471) 6. Mr.N.Gopalan, 446948, Spl Asst, Attur (554871) to Valapady (533432). Reliever Already posted at Attur Inter-state Relieving: 1. G.Ananda Krishnan, 812337, SWO-A, Namakkal (902021) to Arattu Puzha Station, RO Kollam 2. P.Rajalakshmi, 774465, SWO-A, Hosur (904864) to Bengaluru Station, FGMO Bengaluru	new recruitee and during Higher Assignment process. The same shall be done as and when we receive substitute for the same.
4	Concerted efforts should be taken to establish as Currency Chest in Salem Region. Cut and soiled notes are accumulated in branches. Pooling branches are identified for collecting cut and soiled cash for onward remittance to Currency Chests. Please expedite the process.	Matter is already in process. Building construction approval is pending.
5	Some branches not following Cash Remittance Limit fixed by the Bank. Kindly advise the branches to adhere the same.	We will inform all the branches to strictly adhere to the guidelines.
6	Establishing a Medical Clinic at Regional Office, Salem as provided in the Staff Welfare Schemes.	Exploring all the possibilities for setting Medical clinic at the earliest by giving the advertisement once again.
7	Please provide CRM ATM Machine in all District Headquarters of our region.	We will take up the matter with CO and shift CRM machines with low hits to areas where it is required.
8	Staff OD renewal to be enabled through Union Parivar for easy process.	The same shall be looked into immediately.
9	Sports and Cultural events for the FY 2021-22 has not been conducted and for FY 2022-23 is also due. So conduct both years Sports and Cultural events at earliest. Form a committee for Sports and Cultural to conduct periodically without any delay.	Concern of the Union is noted. Budget is allotted for FY 2022-23. We will explore the possibility of forming the Committee by including representatives of Award staff & officers association.
10	Please provide separate Cash Safe and Jewel safe to the branches, wherever it is not available.	All the branches are provided with Cash Safe and Jewel Safe.
11	The following branches do not have strong room 1. Keermabur 2. Mullukurichi 3. Ramanathapuram Pudar 4. Thandavarayapuram Which may lead to security threat. Shifting of Branches to new premises or strong room provision to be done on priority.	Keerambur: Alternative premises is selected, and construction of the building is going on. Mullukurichi Branch: Permission from FGMO is to be obtained for shifting of the branch premises.

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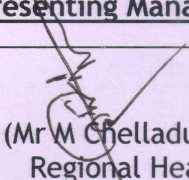
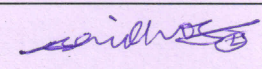
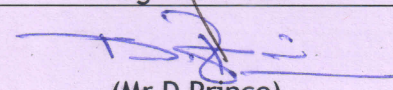
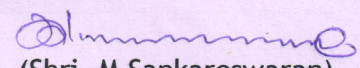
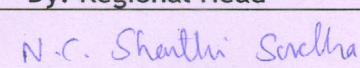
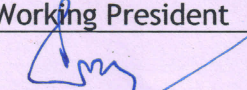
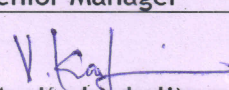
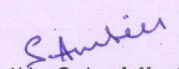
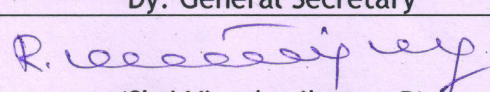
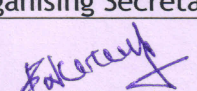
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		Ramanathapuram Pudur: Will be continued in the same premises. Thandavarayapuram: Alternative premises is selected for branch and will be shifted at the earliest.
12	In most Branches Semi-Automatic Passbook Kiosk is not working and often getting out of service. Machines are older than 5 years, it may called for replacement.	Branches shall ensure to get the Passbook printing Kiosk repaired as and when required.
13	There is no separate Rest Room facility for Male and Female staffs in Salem - Five roads (817767) branch.	Permission for shifting the premises is sent to FGMO.
14	Recategorizing Pallipayam, Kumarapalayam and Komarapalyam as one station due to reorganising structure of the regions.	Matter shall be immediately taken care by writing to FGMO.

SIGNED AT SALEM: ER MEETING HELD ON 03.06.2023

<u>Representing Management:</u>	<u>Representing Association</u>
 (Mr M Chelladurai) Regional Head	 (Shri M Sridhar) President
 (Mr D Prince) Dy. Regional Head	 (Shri. M Sankareswaran) Working President
 (Ms N C Shanthi sudha) Senior Manager	 (Shri A Chidambaram) General Secretary
 (Ms. Karkuzhali) Sr. Manager (HR)	 (Shri E Nagendran) Dy. General Secretary
 (Ms S Ambika) SC/ST Representative	 (Shri Vinothraj Kumar R) Organising Secretary
	 (Shri Kalaimamani) Secretary

HUMAN RESOURCES DEPARTMENT

Minutes of the Regional Level Employee Relations Meeting for June Quarter 2023, held at Regional Office, Madurai with UBEU (TN) on 14.06.2023

Management		Representing Union	
Shri. Abijith T K	Regional Head	1. Shri. M.Sridhar	President
Shri. Srinivasa Rao Chowdari	Dy. Regional Head	2. Shri M Sankareswaran	Working President
Shri. Ilanchezhian G	Dy. Regional Head	3. Shri. A. Chidambaram	General Secretary
Smt Karthika A	Assistant Manager (HR)	4. Shri. T. Kumar	Organizing Secretary
Smt Lakshmi Pradeepa	SC/ST Representative	5. Shri B Radhakrishnan	Joint Secretary
		6. Shri P G Ravikumar	Asst Secretary

NO.	ISSUES	UNDERSTANDING
1.	Every branch should be provided with a minimum of 2 clerks, One Peon and one Housekeeper, Wherever the number is less, Please provide sufficient staff. <u>Shortage of Clerks :</u> - Sivagangai eUBI - Maravamangalam - Devakottai - Vadugapatti - Markampatti	The requirement for HC, clerks and substaff has been identified and indent has been placed with FGMO for onward recommendation to Central Office
2.	Please Complete the process of higher assignment of SWO-B and Daftary at an early date.	The needful will be done once the FGMO calls for vacancies
3.	<u>Pending Relieving of award staff holding Orders:</u> <u>Headcashier II cum Clerk:</u> - Dinesh – Kodaikanal to Peraiyur - Muthusundarapandi – Kottampatti to Mettupatti station - Suryakumari – Kalayarkoil to Madurai <u>Special assistants :</u> - Elangovan – Uthamapuram to Veerapandi - Gopinath – Veerapandi to Anakavur	Instructions have been given to relieve all the employees by 16.06.2023. Further Mr.Elangovan is getting relieved today as his reliever has joined.

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HUMAN RESOURCES DEPARTMENT

4.	<u>Recommendation for the following Substaff Transfers:</u> - S P Kumaresan, Dafray, Karaiyur to Bodinayakanur - K Manimaran, Peon, Kottaipattinam to Karaiyur	Based on Union Parivar request, matter will be taken up with FGMO.
5.	Please effect request transfers in multiple branch stations before New recruit (SWO-A) arrives.	Before identifying end vacancies for new recruits, suitable transfers will be issued based on request/suggestion of Union.
6.	Branch level staff meetings should be conducted at regular intervals to improve customer service and to have better understanding between staff members in the branch. Instruct currency chest Madurai to hold staff meeting immediately.	Instructions to branches seeking confirmation of the staff meeting and submission of the minutes has already been issued. Respective mentors of the branches from Regional Office will join the staff meeting virtually.
7.	Shifting of RO premises to a better place with sufficient parking facility, Separate dining rooms and Toilet facility for Male and Female employees.	Process for identification of new premises for Regional Office has been initiated.
8.	Branch Category of Sankarapuram branch should be changed from Urban to Semiurban. Because of this SB and CD customers forced to maintain more average cash balance. Because of this extra Cash transaction charges and locker rent is collected putting customers into inconvenience.	Representation that was forwarded by RO Tiruppur will be followed up by Madurai Regional Office to logical conclusion.
9.	<u>Infrastructural Issues:</u> - Replacement of loose note counting machine for <u>Uthamapuram, Palani and Dharmapatti</u> branch. The present machine is not detecting fake notes. - Section note counting machine in Uthamapuram branch is not in working condition.	We shall advice the branches to send their request and recommendations at the earliest upon which it shall be acted on.

HUMAN RESOURCES DEPARTMENT

	- Provision of New CRM machine to <u>Sankarapuram</u> branch, CRM Machine is not in working condition in <u>Chatrapatti</u> branch as the present machine is kept idle. - Provision of UPS, Inverter to <u>A.Thekkur</u> branch. - Provision of customer chairs to <u>Malampatti, Palani</u> and <u>Chatrapatti</u> branch. - Replacement of PC's required for <u>Seepalakottai</u> and <u>Dindigul eCB</u> branch. - CCTV cameras should be replaced in <u>Dindigul eCB branch</u> - Signature scanning machine not working in <u>Dindigul eCB, V Mettupatti, Malampatti branch, Chatrapatti,</u> - No Separate cash safe at <u>Chatrapatti</u> branch. - Replacement of Air condition unit of <u>Oddanchatram, Tirupparankundram</u> and <u>Palani</u> branch. - Provision of Room heater to <u>Kodaikanal</u> branch. All peer banks are having this facility in Kodaikanal. - Provide Air conditioning facility to the following branches <u>1. A Thekkur</u> <u>2. Chatrapatti</u> Please Shift <u>Uthamapuram</u> branch to a better premises. Branch is located at the first floor. Strong room is not there in the branch.	
10.	As per Ministry of Finance circular No.4 dated 05/04/2023 the default tax calculation from the employee's salary should be as per new income tax regime. Shri.Kumaran Babu, Currency chest represented his issue to HR Madurai despite opting for tax calculation as per new tax regime, tax has been deducted as per Old tax regime. Please resolve this issue.	Tax calculation for the employee Mr Kumaran babu P R PF 656794 in Parivar effected as per New tax regime slab only for the month of APR & May 2023

HUMAN RESOURCES DEPARTMENT

11.	Uninterrupted ATM Service to be provided in our region like ATMs of other banks to have a competitive edge. Most of the ATMs in Madurai city is closed after 10.00 PM due to security risk.	Since it is a matter of policy, it shall be taken up with Central Office.
12.	Clerical ID upgradation should not be done without the consent of the employee.	Strict instructions are already in place to ensure that clerical ID is not upgraded without consent. Further wherever ID upgradation request is received from branches where 2 officers are present specific reason for upgradation is obtained before upgradation.
13.	Please instruct currency chest Madurai to accept cut and soiled notes of 2000/- denomination.	Necessary instructions will be given to Currency Chest and the branches.
14.	Nagammal, Substaff, seepalakottai branch recently promoted as clerk ,through Graduation promotion, Designation not updated in Union Parivar.	Designation updated as Clerk in Union Parivar on 12-06-2023
15.	Housing loan of Alagugomathi, HC, Tirupparankundram branch is opened wrongly in fincale by Kottampatti branch (Loan availed branch). Instructions given to branch by CMRD department on 01.06.2023 to rectify the same. Issue not rectified, Please instruct branch to rectify the same.	The Branch is instructed to take up the issue with concerned department at RO and the same is to be followed upto logical conclusion.
16.	Tie-up arrangement should be made with hospital/ Diognastic centre in Madurai for Reimbursement of health check up for 35+ employees as per staff welfare scheme. Recently Coimbatore Regional office has done.	Aarthi Scans & Labs Pvt Ltd, Chennai has been empaneled for Annual Medical Checkup. The details of the Package and price will be shared to all branches.
17.	Opening of Hoilday home at Kodaikanal	Request already forwarded by RO Tiruppur will be followed up.
18.	Payment of Gratuity to Gandhi, Minideposit	The matter is pending at FGMO, and the status is

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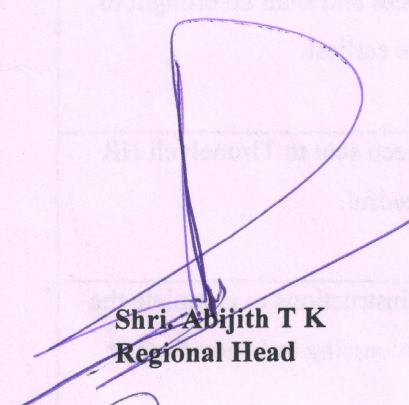
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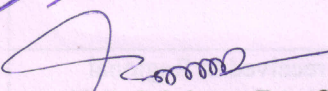
HUMAN RESOURCES DEPARTMENT

	collector, Madurai main branch. Status of the application	being followed up.
19.	Business correspondents should be instructed not to work in Branch Premises.	Necessary instructions will be issued to branches.
20.	Ganesan, Special Assistant, Emaneswaram branch completed his graduation, His parivar needs to be updated. Matter pending for a long time.	The matter is under proces and shall be brought to logical conclusion at the earliest.
21.	Payment of 11 th bipartite arrears to Jeyasudha, Mellapalayam branch. Matter pending for a long time.	The Process Note has been sent to Tirunelveli HR department to do the needful.
22.	PL Encashment not paid to Perumal, Spl asst, Vadugapatti branch retired in the month of May 2023.	Branch has been given instructions to complete the procedure for further processing in Union Parivar
23.	<u>Compassionate Appointment:</u> Please provide the status of the application for the following case. Gopiprakash s/o Late.Chandrasekaran, Peraiyur branch.	The Application has been received in Regional Office HR department and is being processed for onward recommendation to CO.
24.	Present status of Opening of new branches in the region,	Under Project Power initiative, we have recommended opening of branches at • Melur • Nagamalaipudhukottai We are exploring the possibilities at • Chekkanurani • Andipatti
25.	Minimum wages to be paid to all the Temporary/ Casual labors working in the bank without violating the Govt of India guidelines.	Necessary instructions and SOP will be provided to all branches.

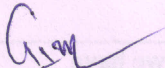
HUMAN RESOURCES DEPARTMENT



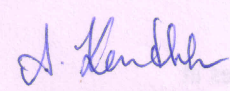
Shri. Abijith T K
Regional Head



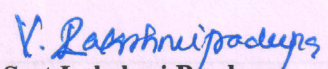
Shri. Srinivasa Rao Chowdari
Dy. Regional Head



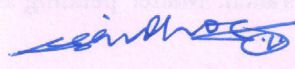
Shri Ilanchezhian G
Dy. Regional Head



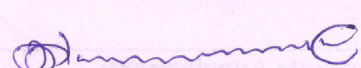
Smt Karthika A
Assistant Manager (HR)



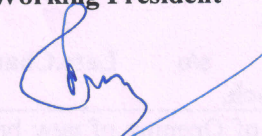
Smt Lakshmi Pradeepa
SC/ST Representative



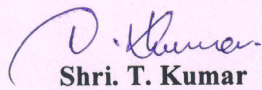
Shri. Sri. M.Sridhar
President



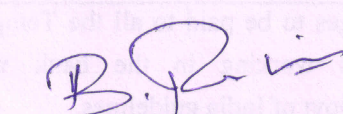
Shri M Sankareswaran
Working President



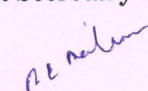
Shri. A. Chidambaram
General Secretary



Shri. T. Kumar
Organizing Secretary



Shri. B Radhakrishnan
Joint Secretary



Shri. P G Ravikumar
Asst Secretary

मानव संसाधन विभाग/HRM DEPARTMENT

क्षेत्रीय कार्यालय, तिरुनेलवेली / REGIONAL OFFICE, TIRUNELVELI

BSNL Administrative Building, Second Floor, South Bypass Road, Tirunelveli 627003

(Head Office: 239, Vidhan Bhavan Marg, Nariman Point, Mumbai- 400 021)

Email : hr.rotirunelveli@unionbankofindia.bank

REF NO.:RO:HRM:TVL:048:2023

DATE:15/06/2023

**MINUTES OF THE QUARTERLY REGIONAL LEVEL ER MEETING HELD AT REGIONAL OFFICE
TIRUNELVELI WITH UNION BANK EMPLOYEES' UNION - TAMIL NADU ON 15.06.2023
FOR QUARTER JUNE 2023**

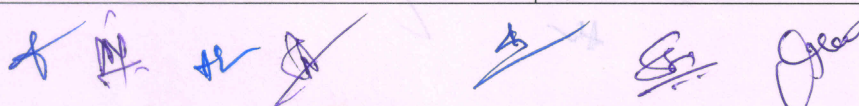
The quarterly ER Meeting with the representatives of Union Bank Employees' Union -TN for the quarter ending JUNE 2023 was held at Regional office Tirunelveli on 15.06.2023.

<u>Representing Management</u>	<u>Representing Association</u>
Shri.Ranjith P R, Regional Head	Shri M Sridhar, President
Shri Jeyapaul J, Dy Regional Head	Shri Sankareswaran M ,Working President
Shri Somasundaran,Dy Regional Head	Shri A Chidambaram,General Secretary
Shri A Gokul ,Manager (HRM)	Shri T Kumar,Organising Secretary
Smt Maheswari,SC/ST Representative	Shri S Manikandan, Secretary
	Smt.R.Abitha, Asst secretary

Sl. No	ISSUES	UNDERSTANDING
1.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	Once we receive instructions from FGMO, the same shall be done.
2.	Branch Level Staff Meeting should be held every month to improve customer service and to members have better understanding between staff in the Branch.	Already instructions are in place regarding conducting of customer service meeting.The same shall be once again reiterated.
3.	Please ensure BC service available in only their respective service areas (should not be in Branch premises).	In our region BC services are utilized in respective service areas only.
4	Please ensure Sufficient Bio-metric devices are available at all branches	Indent already placed for biometric devices. Upon receipt, the same shall be distributed to the needy branches.
5	Repair/Replace the chairs air conditions at branches like Vadasery , Seithur, Tirunelveli 1 and Tirunelveli 2 .Kadayanallur , sankaran koil, vadakarai ,Gopalapuram, Tuticorin main and Inam	Branches shall take up the matter with operations department of Regional Office as and when required. The same shall be taken care of.

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	maniyachi Branches.	
6	In Kulayaneri Branch provide Tokens and and Token display . Before New premises opening in Kulayaneri please install CDM , Kioask and all techno products installed in premises.	Branches shall take up the matter with operations department of Regional Office as and when required. The same shall be taken care of.
7	Replace all passbook printer kiosk which is not working in many branches in our region immediately	Branches shall take up the matter with operations department of Regional Office as and when required. The same shall be taken care of.
8	Provide cash counting machine (section Counting) to many Branches (Kabaliparai, seithur , kulayaneri Rajapalayam etc)	Branches shall contact RO Operations Department as and when required for approval of the same.
9	Provide Cash counting cum sorting machine and UV lamb to all the TASMAL collection branches in our region	Association shall provide the list of specific branches where Cash counting cum sorting machine and UV lamb is not present. Branches shall take up the matter with operations department of Regional Office as and when required. The same shall be taken care.
10	Cut and soiled notes are accumulating in the branches. As currency chest accepts cash in bundles, the cut/soiled notes in the branches may be consolidated in one branch and remitted in the currency chest. This is an area potential risk.	The concern of the association is noted. Matter shall be looked into.
11	Establishing a Medical Clinic at Regional Office, as provided in the Staff Welfare Schemes.	Once Regional Office Permanent premises is functional, establishment of medical clinic shall be taken care in the permanent premises.
12	Present status of opening of new branches and rationalization of existing branches in the region.	Survey is under process in the following places: KTC Nagar & Valliyur The following branches are identified for Rationalization: 1.Ramanathapuram I and III 2.Kalapakulam and Sankarankovil
13	In Marthandam branch staff seating arrangements and basic needs not provided	Matter shall be looked into.
14	Continue the forex department Tuticorin branch	Business case for activating forex branch has to be submitted to Regional Office for further proceeding in this regard.
15	1) Bipartite Arrears of staff J.Jeya Sudha, PF 676947,Melapalayam branch. 2) She may be permitted to draw her salary	1) Bipartite arrears of Ms J Jeyasudha is being paid along with June 2023 salary. 2) Will be done on specific



	regularly from SOD account.	request from the staff on recommendation of Branch Head.
16	Many Branches provided with scanner , passbook printer but which is not used proper due to installation and space (seithur , tirunelveli)	Association shall bring more clarity/be specific in the issue mentioned for doing the needful at our end.
17	A/C not working in Muthunagar and Tuticorin main branches	Tuticorin main branch is in the process of moving to a new premises.
18	Open currency chest in Tirunelveli . Only one currency chest van from Madurai picking cash from branches , which is not control our cash balance management in branches .(nambuthalai tenkasi marthandam)	Matter will be explored.
19	One more clerk to be posted in following branches wartrab , Ramanatthapuram , Gopalapuram , chettiyarpatti and viruthunagar	Already sufficient clerks are posted at the mentioned branches. However based on the requirement and allocation of the manpower by FGMO ,the matter will be looked into.
20	Status of Gratuity payment of Daily deposit collectors (Palayampatti branch and Marthandam Branch)	Status Gratuity of Mini Deposit collectors: 1.Palayampatti branch- Query raised by RO (Madurai) is pending at branch level. 2. Marthandam branch- Matter is with operations Department FGMO Chennai for processing at their end.
21	Provide dining table facility and Staff chairs to Branches (Gopalapuram ,Seithur ,Rajapalayam , Marthandam and Tirunelveli)	Matter will be looked into.
22	Terminal benefit of samuvel Nambuthalai Branch to be completed at the earliest.	Upon receipt of Legal Heir certificate, terminal benefits of Late Mr. Samuel shall be placed before Competent authority
23	As per Government of India guidelines and as per our central Office directions no trade union issues to be discussed in in the meeting of welfare associations . We request you to attend one observer from our union in those meetings	The discussion with welfare association is being held as per the laid down guidelines. The request of allowing one observer from Union may not be feasible as per the prevalent guidelines.

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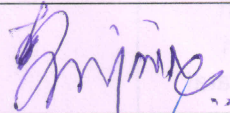
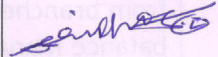
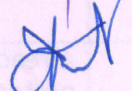
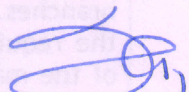
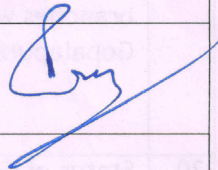
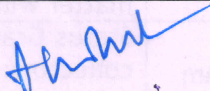
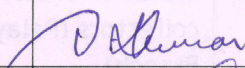
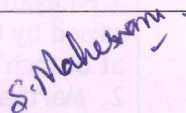
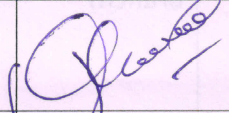
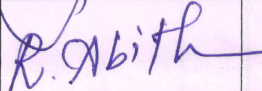
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SIGNED AT TIRUNELVELI: ER MEETING HELD ON 15/06/2023

<u>REPRESENTATIVES OF MANAGEMENT</u>		<u>REPRESENTATIVES OF UBEU- TN</u>	
Shri.Ranjith P R Regional Head		Shri M Sridhar President	
Shri Jeyapaul J Dy Regional Head		Shri Sankareswaran M Working President	
Shri Somasundaran Dy Regional Head		Shri A Chidambaram General Secretary	
Mr A Gokul Manager (HRM)		Shri T Kumar Organising Secretary	
Ms Maheswari SC/ST Representative		Shri S Manikandan Secretary	
		Smt R.Abitha Asst secretary	

REGIONAL OFFICE, "ANANDA GRAND", No. 11B/2 & B/3, 2nd Floor, Shastri Road, Thillai Nagar,
Tiruchirapalli 620018

मानव संसाधन विभाग Human Resources Department

Minutes of the Quarterly Regional Level Employee Relations Meeting held at Regional Office,
Tiruchirapalli with Union Bank Employees Union (Tamilnadu) on 16th June'2023 pertaining to
June'2023 Quarter

Representing Management:	Representing Union:
1. Smt.S S Lavanya, Regional Head	1. Sri. M.Sridhar President
2. Sri.M R Maniam, Dy.Regional Head	2. Sri.M Sankareswaran Working President
3.Sri. M Sathish Kumar, Asst Manager	3 .Sri. J.Mohan Vice president
4.Smt,T Sowmiya,SC/ST Representative	4 Sri. A.Chidambaram General Secretary
	5. Sri. V.Sivanandham Organizing Secretary
	6. Sri. S.Ponnambalam Secretary

Review of issues pertaining to previous meeting held on 3rd March'2023.

NO	ISSUES	UNDERSTANDING
1.	Every branch should be provided with minimum of two clerks, one peon and one Housekeeper. Wherever the number is less, kindly provide sufficient staff and ensure minimum three clerks in rationalized branches. Single clerk Branches 1.Neyveli,2.Thaluthalai and 3.Melur,4.Cuddalore	We have placed our indent to FGMO for posting 46 clerks to our Region for the FY 2023-24

दूरभाष/ Phone : 0431 - 4244224

ई-मेल / E-mail: hr.rotiruchirapally@unionbankofindia.bank

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REGIONAL OFFICE, "ANANDA GRAND", No. 11B/2 & B/3, 2nd Floor, Shastri Road, Thillai Nagar,
Tiruchirapalli 620018

मानव संसाधन विभाग Human Resources Department

NO	ISSUES	UNDERSTANDING
2	Please establish a medical clinic at Regional Office, Trichy as provided in Staff Welfare Scheme of the Bank. Kindly make tie-up arrangements with Diagnostic centers at Trichy and other possible places for health check-up of staff members.	We are taking all possible steps to set up the Clinic and making tie ups with the Diagnostics Center.
3	Relieving of all the employees who are holding Transfer/Higher assignment orders in the year 1.Sri.G.Kanagaraj, 427287, Currency Chest to W.B.Road It was replied that in last three meetings, after the reporting of Sri.Stalin from Tiruppur region, Sri.Kanagaraj will be relieved. Now Sri.Stalin had reported 2 weeks before but relieving of other clerk is not yet done.	Will be relieved by this weekend
4	As per Central Office instructions, every branch has to be provided with scanning machine to participate in CTS clearing. However, some of the branches are not provided with the machines. This overburdens other branches.	Wherever provided Will ensure that the CTS scanning machines function in all branches
5	Infrastructural issues: 1.Air conditioner to be provided to Madur branch. 2.At Pattukottai Branch the ceiling of the banking hall often falls down. Employees working at risk. They have seepage problem during rainy seasons.	1.We will advise the Branch to submit 3 quotation for purchase of Air Conditioner 2.Seepage Problem issue resolved, Workorder Issued for Refurbishing work.It Will be completed in fortnight.

REGIONAL OFFICE, "ANANDA GRAND", No. 11B/2 & B/3, 2nd Floor, Shastri Road, Thillai Nagar,
Tiruchirapalli 620018

मानव संसाधन विभाग Human Resources Department

NO	ISSUES	UNDERSTANDING
6	Branches like Kumbakonam, Karaikal and Thiruvapur are having huge cash beyond their limits. Please increase the cash holding limit and make necessary arrangements for disposal of cash.	Branches are advised to go for remittance wherever the limit exceeds. Currency Chest regularly picking up cash.
7	Present status of opening of six new branches in the Region.	We will explore possibility of opening new branches in aspirational district
8	As per the inter office circular number HRD 12309/2020 Dated 20.10.2020 status quo should be maintained and its clearly mentioned casual workers shall not be removed from the service. But after amalgamation, Two persons were removed from Thiruverumbur and Salai Road branches. Kindly reinstate them. 1. A.Senthilkumar - Salai Road, Trichy 2. D.Kanchana Devi - Thiruverumbur, Trichy	Will be looked into

New Issues

NO	ISSUES	UNDERSTANDING
1.	Employees in Keerambur branch are forced to leave the premises lately which is not at all acceptable. Kindly provide suitable guidelines to the branch officials.	Necessary Guidance will be issued
2.	Kindly make centralized AMC for all branches Cash counting machines.	Will explore all possible ways for doing the Needful.
3.	As per Central office direction, the welfare associations should not discuss Trade Union issues in the forums with the management.	Will be ensured
4.	While officiating, clerical employees are forced by the managers to act as an officer, but those powers are provided for smooth functioning of day end work only not for entire officer work. Suitable guidelines to be given to the branches. (Sundar Nagar and KK Nagar)	Necessary Instruction will be given to all the branches regarding the same.

दूरभाष/ Phone : 0431 - 4244224

ई-मेल / E-mail: hr.rotiruchirapally@unionbankofindia.bank

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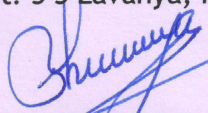
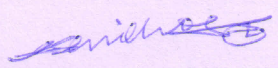
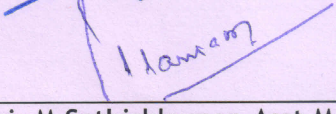
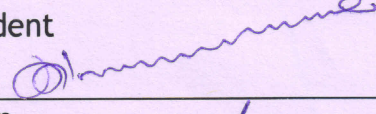
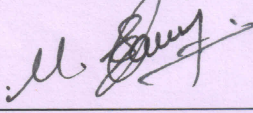
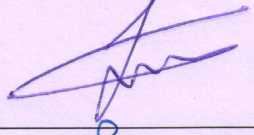
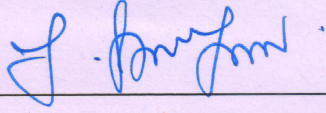
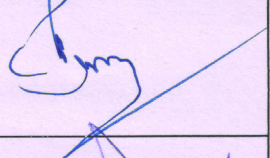
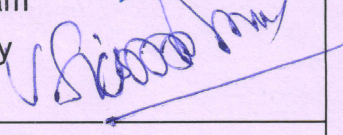
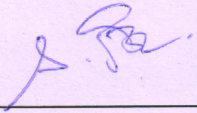
REGIONAL OFFICE, "ANANDA GRAND", No. 11B/2 & B/3, 2nd Floor, Shastri Road, Thillai Nagar,
Tiruchirapalli 620018

मानव संसाधन विभाग Human Resources Department

5.	Recently deputation has been arranged for clerical staff in KK nagar branch, but after reaching there, employee's ID was upgraded to an officer without their knowledge and forced to do officer work. It is not acceptable and officer leave position replacement should be an officer only not a clerical. Regional Office must depute the officer for officer leave place.	Strict Instructions already in place to ensure Clerical ID is upgraded after getting consent from the employee.
6.	In some branches, when operation's officer goes on leave, another officer who is working in the branch is not coming forward to sit in the operation counter. It affects the customer service. K K Nagar, Perambalur, Salai Road and W B Road branches.	Branches will be advised suitably.
7.	Kindly modify the counter setup in KK Nagar branch. There is no connectivity between the counter officer and counter clerk. Passing of Vouchers is getting delayed.	Will be looked into
8.	As per Central office Circular 11016:2023 dated 07-06-2023, Casual workers working in UBI branches are eligible for payment of minimum wages and their wages has to be credited to the account of the worker. Kindly ensure the same.	Will be looked into
9.	Interest amount debited more than usual from Staff overdraft account for Sri.Krishnaveni - Sundar Nagar branch. Process note for reversal of excess amount debited sent to RO from Branch on 02-05-2023.Amount not yet reversed.	Will be looked into
10.	Kindly Recommend Temporary transfer request of Sri.Anbarasi ,Aduthurai branch to FGMO.	The request has been recommended and forwarded to FGMO, Chennai on 05.04.2023

REGIONAL OFFICE, "ANANDA GRAND", No. 11B/2 & B/3, 2nd Floor, Shastri Road, Thillai Nagar,
Tiruchirapalli 620018

मानव संसाधन विभाग Human Resources Department

Representing Management:	Representing Union:
1. Smt. S S Lavanya, Regional Head 	1. Sri. M.Sridhar President 
2. Sri.M R Maniam, Dy.Regional Head 	2. Sri.M Sankareswaran Working President 
3.Sri. M Sathishkumar, Asst Manager 	3 .Sri. J.Mohan Vice president 
4.Smt,T Sowmiya,SC/ST Representative 	4 Sri. A.Chidambaram General Secretary 
	5. Sri. V.Sivanandham Organizing Secretary 
	6. Sri. S.Ponnambalam Secretary 

**REGIONAL OFFICE, BROADWAY CHENNAI
NO.139, PRAKASAM ROAD, BROADWAY, CHENNAI-600 108
HUMAN RESOURCES DEPARTMENT**

**Minutes of the Quarterly Regional Level ER Meeting held at Regional Office,
Broadway Chennai with Union Bank Employees' Union (Tamil Nadu) on 17.06.2023
for the quarter ending June 2023.**

MEMBERS ATTENDED

MANAGEMENT REPRESENTATIVES	UBEU (TN) REPRESENTATIVES:
1. Sri.C.Prabu Regional Head	1. Sri. B.Nagarajan Vice President
2. Sri. D.Muruganandam Deputy Regional Head	2. Sri. A.Chidambaram General Secretary
3. Smt.Punitha Balasundaram Senior Manager (HRM)	3. Sri. E.Nagendran Deputy General Secretary
4. Smt.Jayashree SC/ST Representative	4. Sri. V.Vetrivel Secretary
	5. Sri. S.Suresh Treasurer
	6. Smt.Shalini Asst.Secretary

S.No	ISSUES	MANAGEMENT UNDERSTANDING
1.	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff.	In our region all the branches are provided with two clerical staff. With regard to Peon & HK re deployment will be done as per the availability.
2.	Special Assistant vacancy from Service centre to be shifted to any identified branch.	The same has been accepted in the ER meeting held on 05.09.2022. Recommendation will be sent to FGMO for orders.

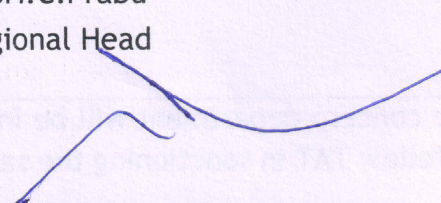
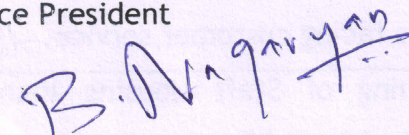
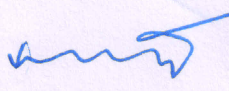
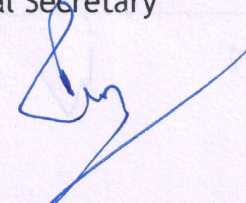
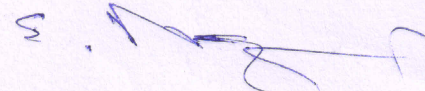
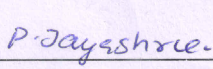
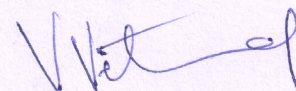
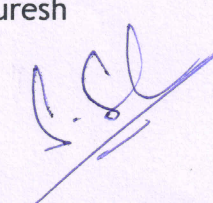
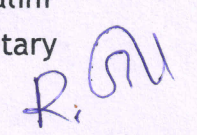
3.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	This exercise will be carried out by FGMO Chennai.
4.	Appointment of Bank's Doctor at RO North	Doctor has been appointed. Communication will be sent to branches with regard to the appointment/availability of the doctor.
5.	Relieving of the following employees holding Transfer/ Higher Assignment orders. 1. Mr.S Immanuel ,445363 HC, Ennore to Tiruvottiyur 2. Ms.V Kumudha ,463246 HC, Madhavaram (Tanuvas) to Moolakadai 3. Mr.V Loganathan ,660568 HC, Perambur to Ambattur 4. Mr.K Sekaran ,352114 HC, Ambattur to Senthil Nagar 5. Mr. Parthasarathy ,772916 HC, Shenoy nagar to Kellys 6. Ms.Bishaka Ghosh,691428 SWO-B ,Shenoy nagar to Mogappair 7. Ms.P Bhuvaneshwari,396950 SWO-A, Mount road to SSI Gindy 8. Ms.A Kamarnisha,639045 SWO-B, Valasaravakkam to Virugambakkam.	Upon posting/joining of the posted substitute the employees will be relieved.
6.	Cut and soiled noted are accumulating in branches. As currency chest accepts cash in bundle, the cut / soiled notes in the branches may be collected in one branch once in three months and remitted to currency chest. This is an area potential risk.	Branches will be sensitized for remitting soiled/cut notes and Currency Chest also will be advised accordingly.



7.	Staff shortage in Avadi branch. Only two clerical staff's are available in the branch. Please provide sufficient staff as the branch is facing customer service.	The same will be fulfilled in the rotational transfers.
8.	Sanctioning of Staff Housing loan and Renewal of Staff OD are taking more time than normal time.	The concern department will be instructed to follow TAT in sanctioning the said loans.

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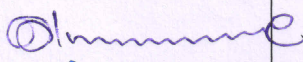
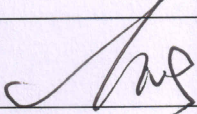
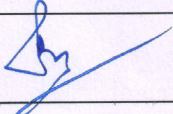
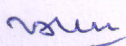
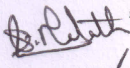
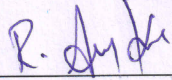
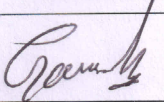
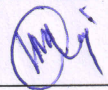
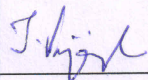
1. Sri.C.Prabu Regional Head 	1. Sri. B.Nagarajan Vice President 
2. Sri. D.Muruganandam Deputy Regional Head 	2. Sri. A.Chidambaram General Secretary 
3. Smt.Punitha Balasundaram Senior Manager (HRM) 	3. Sri. E.Nagendran Deputy General Secretary 
4. Smt.Jayashree SC/ST Representative 	4. Sri. V.Vetrivel Secretary 
	5. Sri. S.Suresh Treasurer 
	6. Smt.Shalini Asst.Secretary 

Minutes of the Regional Level Employee Relations Meeting for June 2023 Quarter, held at Regional Office, KANCHEEPURAM wih Union Bank Employees' Union (TN) on 19th June, 2023.

Representing Management:		Representing Union:
1. Mr. V Ravi Kumar Regional Head		1. Mr. M. Sankareswaran Working President
2. Mr. Grandhi Manik Lal Deputy Regional Head		2. Mr. A. Chidambaram General Secretary
3. Mitrabhanu Mishra Chief Manager (GBOD)		3. Mr. E. Nagendran Depute General Secretary
4. Ms. S Malathi HR Officer		4. Mr. R. Arun Kumar Secretary
4. M Ganesh SC/ST Observer		5. Mr. J. Kothandapani Joint Secretary
		6. Ms. J. Vijayalakshmi Joint Secretary
NO.	ISSUES	UNDERSTANDING
1.	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff.	Matter will be taken up at FGMO Level.
2.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	Matter will be taken up at ZO level
3.	Branch Level Staff Meeting should be held every month to improve customer service and to have better understanding between staff members in the Branch.	We reiterate the guidelines.
4.	Many branches have already sent request with quotation to old Ro set up for replacement of Cash counting machines. Since Branches reallocated to New RO setup those requests pending with Old RO. We request your office to send mail to all branches to get inputs from the	Matter will be taken up.



	cash machine needed branches and likewise some branches requested for chairs to their old RO.	
5.	In Sathuvachari branch customer can easily access the documents which is kept inside the counter since glass protection not there between customer area and staff area. Branch Head not taking seriously about the issue, even after all the staffs explained the issue to the branch head.	Matter will be taken up.
6.	Please provide separate Cash Safe and Jewel Safe to the branches, wherever it is not available.	All Branches are provided with safe separately. Provide list of details, if any.
7.	Cost-Benefit analysis to be done for banks connection with TASMAL. Cashiers are overburdened and chests are overflowing.	Matter will be escalated.
8.	Establishing a Medical Clinic at Regional Office, Kancheepuram as provided in the Staff Welfare Schemes.	Matter is under examination.
9.	Present status of opening of new branches and rationalization of existing branches in the region.	Will explore the possibilities at aspirational Districts.

Representing Management:	Signature	Representing Union:	Signature
1. Mr. V Ravi Kumar Regional Head		1. Mr. M. Sankareswaran Working President	
2. Mr. Grandhi Manik Lal Deputy Regional Head		2. Mr. A. Chidambaram General Secretary	
3. Mitrabhanu Mishra Chief Manager (GBOD)		3. Mr. E. Nagendran Deputy General Secretary	
4. Ms. S Malathi HR Officer		4. Mr. R. Arun Kumar Secretary	
5. Mr. M Ganesh SC/ ST Observer		5. Mr. J. Kothandapani Joint Secretary	
		6. Ms. J. Vijayalakshmi Joint Secretary	



DEPARTMENT OF HUMAN RESOURCES, REGIONAL OFFICE WHITES ROAD CHENNAI

38, 39 Whites Road, Chennai-600 014

Minutes of the Regional Level IR Machinery Meeting for Quarter ending June 2023, held at Regional Office, Whites Road Chennai with UBEU (TN) on 20th June, 2023.

Management		UBIEU (TN)	
Ms Jasmine R	Regional Head	1. Sri M Sankareswaran	Working President
Mr.M.Jeyakumar	Dy.Regional Head	2. Sri.Leo Jeyaraj Francis	Vice President
Ms.Kruthika P	Manager (HR)	3. Sri. A.Chidambaram	General Secretary
Mr Pragadeeshwaran	SC/ST Representative	4. Sri. E Nagendran	Deputy General Secretary
		5. Sri. V.Elavarasan	Secretary
		6.Sri. P Ganeshan	Asst Secretary

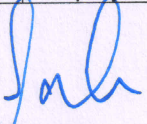
S.No	IR ISSUES	UNDERSTANDING
1.	Relieving of all the employees who are holding Transfer/ Higher Assignment orders.	Will be looked into as taken up with FGMO for suitable substitutes.
2.	Several Branches are having huge volume of cut and soiled notes. Currency chest is accepting cut and soiled notes in bundles. Due procedure to be followed to adjudicate cut notes.	Appropriate instructions as per policy will be circulated
3.	Ms. Vijayalakshmi, Ashok Nagar 1 Special Assistant allowance not given. List attached. Mr. Kanagaraj , Ashok nagar 1 worked in cash from 26-12-2022 to 31-05-2023 . HC allowance not paid.	Vijayalakshmi - Instructed branch to present complete case. Kanagaraj - Paid in June salary on receipt of information in June.
4.	Establishing Medical Clinic at Regional Office, Whites Road, Chennai.	Fresh advertisement to be floated
5.	Madhya kailash branch needed new Fake note detector machine. Mail sent on November 07-11-2022 and pending at Regional office.	Will be attended to.
6.	Thiruvanniyur branch is a merged entity and need to be shifted to new premises due to shortage of space. In Thiruvanniyur branch at a time only one person can go inside the strong room. Due to less space, customers are forced to close the locker and move to other banks. It is affecting our business. With untidy ambience in our branch, our bank image getting spoiled.	New premises are being scouted.
7	Present confirmation status of clerks joined in 2022. Give details of unconfirmed staff members, enabling us to follow-up.	18 - Recruited. No pendency.
8	Cash and jewels kept in same safe and additional safe required. Like Madipakkam branch.	Branch on taking up with Operations

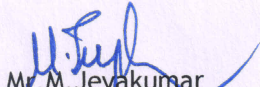
Phone No: 044-28523104

E-Mail: hr.rochennaisouth@unionbankofindia.bank

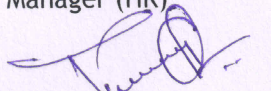
DEPARTMENT OF HUMAN RESOURCES, REGIONAL OFFICE WHITES ROAD CHENNAI
38, 39 Whites Road, Chennai-600 014

		department will be attended to.
9	Sri.Suresh, SWO-A, who is ailing needs to be certified by the District Medical Board about his total permanent disability and they require the intimation from the Management.	Arrangements under way for certification by District Medical Board.
10	Last year orders of Ms Sukithasri - Sozhinganallur, Ms Bhuvaneswari - Mount Road, Ms Lavanya - Guindy SSI, Mr Ramuvel - Tambaram kept on hold due to favouring of Ms Sukithasri.affecting the morale of other similarly placed employees.	Will be looked into. Mount Road case will be taken up with FGMO.

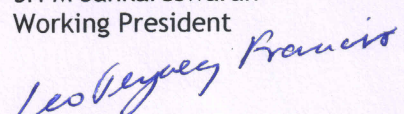

Ms Jasmine R
Regional Head


Mr. M. Jeyakumar
Dy. Regional Head


Ms. Kruthika P
Manager (HR)

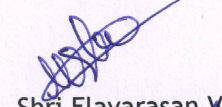

Mr Pragadeeshwaran
SC/ST Representative

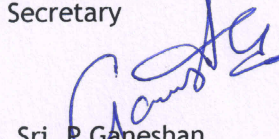

Sri M Sankareswaran
Working President


Sri. Leo Jeyaraj Francis
Vice President


Shri A Chidambaram
General Secretary


Shri E Nagendran
Deputy General Secretary


Shri Elavarasan
Secretary


Sri. P Ganeshan
Asst Secretary